



South Fayette Township School District

Regular Meeting

Tuesday, April 22, 2025
7:30 PM

AGENDA

MEETING CALLED TO ORDER – President Joe Welch

- Pledge of Allegiance
- Announcement of May 13 Special Meeting
- DRAW Facility Project Update - Daniel Engen, DRAW Collective
- Budget Presentations
 - Student Services - Kellee Oliver
 - Safety - Tyler Geist, Kevin Maurer
 - Superintendent/School Board - Ryan Neely
 - Student and Community Engagement - Chuck Herring
 - Districtwide Budget - Ryan Neely

I. CONSENT AGENDA

1. Approval of the Minutes from the following Board Meetings:

Committee Meeting
Regular Meeting

Tuesday, March 18, 2025
Tuesday, March 25, 2025

2. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund
High School Activity Fund
Middle School Activity Fund

Mark Keener
Ryan Neely
Ryan Neely

3. The Superintendent, Director of Finance Ryan Neely, and Tax Collector Kevin Biber recommend for Board approval of the provided list of Real Estate Refunds due to reduction in assessment and/or overpayment.
4. **Authorization for payment of monthly invoices from the General Fund for the amount of \$913,816.89 beginning with check number 79827 through check number 80010 and the Construction Fund for the amount of \$105,235.75 including check number 0081200067 through 0081200069, and check number 0000470003, and the Cafeteria Fund for \$106,831.78 beginning with check number 8870 through check number 8884.**

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised Policy 006-Meetings adopted April 26, 2022.)

Old Business

New Business

Superintendent's Monthly Report – Dr. Michelle Miller

Student Representative's Monthly Report – Nandana Menon

II. BUSINESS OFFICE

1. The Superintendent and Director of Human Resources Michael Radage recommend Board approval of a three-year agreement with Lancaster-Lebanon Intermediate Unit 13 to provide Act 168 database services for the 2025-2026 School year at a cost of \$5.00 per applicant and a \$500 initial implementation fee. This cost is included in the 2025-2026 budget.
2. The Superintendent and Director of Finance Ryan Neely recommend Board approval to utilize Acrisure Insurance Services to prepare the Biennial Actuarial Valuation Report for the District's OPEB amount as of July 1, 2024, and July 1, 2025, for an estimated amount not to exceed \$7,300. This cost is included in the 2025-2026 budget.
3. The Superintendent and Director of Student Support Services Dr. Kellee Oliver recommend Board approval of a contract renewal with Allegheny Health Network to continue the Chill Room Project for the 2025-2026 school year. This item is funded through a PCCD grant.
4. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval of a five-year affiliation agreement with Washington and Jefferson College for an academic experience site beginning April 2025.
5. The Superintendent and Director of Food Services Nicolle Pleil recommend Board approval of the purchase and installation of three pieces of kitchen equipment from Great Lakes Hotel Supply under COSTARS contract #036-E22-028, at a total cost of \$134,744.66. The purchases are for a Tilting Skillet Braising Pan for \$28,661, a Conveyor-type Dishwasher for \$75,524.66, and a Convection Steamer for \$30,559. These purchases will come from the Cafeteria Fund.
6. The Superintendent, Director of Finance Ryan Neely, and Athletic Director Mark Keener recommend Board approval of a five-year agreement with UPMC Sports Medicine to provide athletic training and physician services for the district's athletic department, pending Solicitor review. This cost is included in the 2025-2026 budget.
7. **The Superintendent and Director of Finance Ryan Neely recommend board approval to authorize the Administration to work with PFM Financial Advisors LLC, as Financial Advisor, Dinsmore & Shohl LLP, as Bond Counsel, and the local Solicitor, in conjunction with the issuance of General Obligation Bonds, Series of 2025, for the purpose of financing certain capital projects of the District via a competitive internet auction, in an amount not to exceed \$30,040,000.**

III. PERSONNEL

1. The Superintendent and Director of Finance Ryan Neely recommend Board approval to hire a Clerk of Works to support building projects including the Intermediate School additions and alterations, the new Elementary School, and the new Bus Depot/Maintenance Facility, retroactive to April 16, 2025, pending receipt of required documents.

2. The Superintendent and High School Principal Dr. Natasha Dirda recommend Board approval to hire a High School ESL Teacher at the bachelor's step 1 rate of \$52,500, effective at the start of the 2025-2026 school year, pending receipt of required documents. This position is due to a resignation.
3. The Superintendent and High School Principal Dr. Natasha Dirda recommend Board approval of the leave of absence request of a High School Teacher on or around August 25, 2025, with an expected return on or around November 24, 2025.
4. The Superintendent and Intermediate School Principal Tom Kaminski recommend Board approval of the resignation of an Intermediate School Paraeducator, effective April 4, 2025.
5. The Superintendent and Middle School Principal Dr. Erin Crimone recommend Board approval to hire a Long-Term Substitute Teacher, at the rate of \$160 per day, effective date to be determined. The teacher is currently a Middle School Building Substitute. This position is due to a leave of absence through the end of the 2024-2025 school year.
6. The Superintendent and Director of Student Support Services Dr. Kellee Oliver recommend Board approval of the retirement of the School Psychologist/Assistant Director of Student Support Services, effective July 31, 2025.
7. The Superintendent and Administrators recommend Board approval to hire a (call as needed) Substitute Teacher effective for the 2024-2025 school year at the rate of \$125 per day, effective date to be determined, pending receipt of required documents.
8. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval for a Slippery Rock University student to be a Student Teacher with an Intermediate School Teacher and a High School Teacher from August 25, 2025, through December 11, 2025.
9. The Superintendent and Elementary School Principal Tyler Geist recommend Board approval to hire a Student Monitor, at the probationary rate of \$12.65 per hour, effective April 23, 2025, pending receipt of required documents. After the successful completion of the probationary period, the rate will be \$15.81 per hour. This position is due to an internal reassignment of a current staff member.
10. The Superintendent and Elementary School Principal Tyler Geist recommend Board approval to hire an Elementary School Classroom Paraeducator, at the probationary rate of \$16.81 per hour, effective April 23, 2025. After the successful completion of the probationary period, the rate will be \$21.01 per hour. This position is due to student needs.
11. The Superintendent, Athletic Director Mark Keener, and High School Principal Dr. Natasha Dirda recommend Board approval of the following coaches for the 2025-2026 season.

Girls Basketball

Head Coach	\$11,225.00
Assistant Coach	
Assistant Coach	
Assistant Coach	
7th Grade Head Coach	
8th Grade Head Coach	

Boys Basketball

Head Coach	\$11,225.00
Assistant Coach	
Assistant Coach	
Assistant Coach	
Assistant Coach	
7th Grade Head Coach	
8th Grade Head Coach	

Wrestling

Head Coach	\$9,440.00
Assistant Coach	
Assistant Coach	
Assistant Coach	
Volunteer Assistant Coach	
Head Junior High Coach	
Junior High Assistant Coach	
Junior High Assistant Coach	
Volunteer Jr. High Assistant Coach	

12. The Superintendent and Middle School Principal Erin Crimone recommend Board approval of the following EPR:

Mentor Teacher for Middle School Long-Term Substitute Kirsten Ayres, prorated to April 14, 2025	
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13. The Superintendent and Director of Transportation Brandon Soubie recommend Board approval of the resignation of a Bus Aide, effective April 17, 2025.
14. The Superintendent and Elementary School Principal Tyler Geist recommend Board approval to hire an Elementary School Breakfast Monitor, at the probationary rate of \$12.65 per hour, retroactive to April 22, 2025, pending receipt of required documents. After the successful completion of the probationary period, the rate will be \$15.81 per hour. This position is due to an internal reassignment of a current staff member.
15. The Superintendent and Elementary School Principal Tyler Geist recommend Board approval to hire an Elementary School Student Monitor, at the probationary rate of \$12.65 per hour, effective April 23, 2025, pending receipt of required documents. After the successful completion of the probationary period, the rate will be \$15.81 per hour.
- 16. The Superintendent and High School Principal Dr. Natasha Dirda recommend Board approval of the leave of absence request of a High School Teacher at the beginning of the 2025-2026 school year with an expected return at the beginning of the 2026-2027 school year.**
- 17. The Superintendent and Administrators recommend Board approval of the reappointment of the School District Dentist for the 2025-2026 school year. The services will be provided at no cost to the District.**
- 18. The Superintendent and Administrators recommend Board approval of the reappointment of the School District Physician for the 2025-2026 school year at the rate of \$150.00 per hour.**

19. The Superintendent and Director of Technology Rob Warfield recommend Board approval to hire a District Technology Assistant at the salary of \$43,554, effective date to be determined, pending receipt of required documents.

20. The Superintendent and Administrators recommend approval of the following resignations.

- **Custodian, effective April 25, 2025**
- **Middle School Cheer Coach, effective April 16, 2025**
- **Middle School Cheer Coach, effective April 16, 2025**

IV. EDUCATION

1. The Superintendent and High School Principal Dr. Natasha Dirda recommend Board approval for Band Teacher Eryn Carranza to attend the National Association for Music Education Eastern Division Conference sponsored by the National Association for Music Education (NAfME) in Hartford, Connecticut, from April 24, 2025, to April 27, 2025. The cost is included in the 2024-2025 budget.
2. The Superintendent and High School Principal Dr. Natasha Dirda recommend Board approval for High School Teacher Jim Hausman to accompany High School STEAM Team students to Penn State University's Eric J. Barron Innovation Hub from April 28, 2025, through April 30, 2025. Students will be responsible for all school work during their absence. The cost of the trip is covered through PaTTAN and the 2024-2025 budget.
3. The Superintendent, Assistant Superintendent Dr. Kristin Deichler, and High School Principal Dr. Natasha Dirda recommend for Board approval of a Memorandum of Understanding (MOU) with Robert Morris University to offer college in high school (CHIS) courses for the 2025-2026 school year. There will be no cost to the District.

V. TRANSPORTATION

There are no items to discuss.

VI. ATHLETICS

1. The Superintendent, Athletic Director Mark Keener, and Head Varsity Baseball Coach Ken Morgan recommend Board approval for the JV and Varsity Baseball teams to travel to Morgantown, West Virginia, on May 8, for a baseball game. The district will provide transportation.

VII. CONSTRUCTION

1. **The Superintendent and Director of Finance Ryan Neely recommend Board approval of ECS Mid-Atlantic, LLC to serve as the special inspections and construction materials testing provider for the Intermediate School renovation project, at an estimated total cost of \$99,790. (information provided)**
2. **The Superintendent and Director of Finance Ryan Neely recommend Board approval of the Developer's Agreement for the Intermediate School additions and alterations with South Fayette Township. (information provided)**

VIII. MISCELLANEOUS

1. The Superintendent recommends Board approval of revised Board Policy 256 Educational Environment/ Anti-Intimidation
2. First Reading of Policy 805.2 - School Security Personnel

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Solicitor’s Report

Board Comments

BOARD COMMITTEE REPORTS

A. Executive Committee Report	President Joe Welch
B. South Fayette Foundation	Rebecca Bruce
C. PSBA/Legislative Committee Report	Prajakta Patankar
D. Parkway West	Tom Iagnemma, Esther Cardillo
E. SHASDA	Jen Iriti, Joe Welch

Suspend

An Executive Session may be held to discuss personnel and/or legal issues.